

MISSION STATEMENT

The Model Hub is a non-exclusive Model Agency working with freelance talent to achieve their full potential and recognition in the Scottish modelling scene.

The following MODEL AGREEMENT is list of services The Model Hub (The Agency) provides, as well as levels of professionalism we expect in return. By joining and/or working with The Model Hub you agree to all of the following terms ...

KEY FACTS

- The Model Hub operate across Scotland representing modelling and creative talent over 16 years of age.
- We **do not** charge our models any initial joining fee or ongoing administration charges.
- We **do not** take a commission for any paid work the models find for themselves.
- We **do not** represent or provide glamour or adult/pornographic models.
- The 4 key services The Model Hub provides are as follows:-
 - 1) **Agency Service** – We host freelance model portfolios on our website and act as a liaison in sourcing work.
 - 2) **Model Development** – We develop skills, experience and strong portfolios to help models within the industry.
 - 3) **Model Marketing** – We actively market models using our contacts, website and strong social media presence.
 - 4) **Production Service** – We fully produce and stage-manage events such as catwalk shows and entertainment functions.

ESSENTIALS

- Models are welcome to work on a freelance basis on their own projects/sourced work.
- As The Model Hub does not promise paid work, we do not expect models to be available full time.
- Models should strive towards developing both their experience and portfolios to give themselves and The Model Hub the best possible chance of finding paid work. Without a strong portfolio, we may be unable to put you forward for certain castings.
- Models should have identification of proof of age if required/requested by clients or The Model Hub and be legally entitled to work in the United Kingdom.
- Only models aged 18+ will be put forward for lingerie and artistic nude shoots if within their notified comfort zone.
- If requested, all models must sign “Model Release” forms for the protection of client, model and agency.
- Models must have permission from photographers and/or copyright holders for use of images hosted on The Model Hub website.
- Models must keep the agency updated in writing with any personal changes such as contact details and updated body stats/images when their appearance significantly changes, for example new tattoos, piercings, hair colour/cut has changed, weight loss or weight gain, cosmetic surgery and pregnancy.
- If a model plans on moving into the glamour or adult/pornography field of work, the agency must be advised. Although The Model Hub supports personal career decisions, some clients may choose not to book those involved in the adult industry to protect their brand.
- The agency prides itself on professionalism and operates a strict zero-strike policy with regards to lateness and attendance. Late arrival or non attendance at a client hire, without good reason, will result in removal from our books and all future booked work reallocated to other models.
- The Model Hub reserves the right to dismiss models at any time.
- The Model Hub can update the terms of this agreement at anytime and you are responsible for ensuring you stay informed of the latest version by visiting the Model Management page – details of which are provided when you agree to the terms of this agreement.

EXPECTATIONS AND DEVELOPMENT

- We avoid giving models false hope and endeavour to do our very best to find you work – however we're also very open about being a small agency, with no team of "bookers" trying to source work each and every day. No one should expect a steady stream of work during their time with The Model Hub and if only interested in paid hires, then we suggest applying to and being signed by an exclusive agency.
- At times to help gain experience or develop your portfolio, we offer the opportunity to do unpaid test shoots and TFP work. Models are expected to be flexible and willing to travel to castings, auditions and test shoots, which can sometimes be unpaid with no expenses.
- If models take part in any photoshoot or event, regardless of it being sourced by The Model Hub, we would ask that you allow us to share your images (subject to client/photographer permission) with our Facebook and Twitter followers to aid in your own promotion and marketing.
- The Model Hub cares about our models health, so we can put you in touch with food nutritionists and psychologists should anyone develop any health issues.
- We support Cancer Research UK's "R UV Ugly" campaign and recommend our models adhere to a "No Sunbed" policy in line with various other model agencies in the UK – this is however, at the models own discretion.
- The Model Hub are proud to support Scottish charities and models are often offered the chance to donate their time for charity fashion shows, etc and in return receive valuable experience in catwalk shows, digital copies of pictures, generate positive PR for their brand in the press and the feel good factor of having helped a good cause.
- With developments in technology, we do NOT expect our models to have a printed portfolio for castings – a digital version is just as acceptable.

BUSINESS TERMS

All models and creative's act as suppliers to The Model Hub. Those receiving paid work are responsible for their own tax/national insurance contributions and are recommended to seek advice from HM Revenue and Customs.

The Model Hub works on the following terms of pay which are non-negotiable...

- A) Where the Client pays the model directly, we will invoice the talent our agency commission fee.
- B) Where the Client pays The Model Hub directly, the talent will invoice the agency with a pre-agreed rate for hire.

We also offer re-investment for those not wishing to be self employed where the client pays The Model Hub and we invest these funds into additional portfolio shoots for the model.

Commission Fee's are as follows...

- A) Standard model commission fee is 20%
- B) For New Faces, our commission fee is 30%

Clients are contractually obliged to re-book services directly via The Model Hub. Should a client approach you to rebook, have them contact the agency – any model or creative who fails to notify the agency of a rebooking will immediately be removed from The Model Hub's books.

Any model or creative talent is able to leave The Model Hub at anytime without prior notice.

The above MODEL AGREEMENT is valid until the model departs The Model Hub.

CONFIDENTIALITY AGREEMENT

By working with The Model Hub as either a model, creative or supplier you agree that certain information may be considered confidential.

To ensure the protection of such information and in consideration of the agreement to exchange said information, you agree that the following matters are considered confidential.

Documents, emails, text messages, briefs, agreements and contracts, business information relating to proprietary or patentable ideas and/or trade secrets, existing and/or contemplated products and services, research, costs, profit and margin information, finances and financial projections, customers, clients, marketing, and current or future business plans, regardless of whether such information is designated as "Confidential Information" at the time of its disclosure.

You shall use the Confidential Information only for the purpose of evaluating potential business, employment and/or investment relationships or in the delivery of services from The Model Hub and shall not disclose Confidential Information to any third party (whether an individual, corporation, or other entity) without prior written consent from The Model Hub.

This Agreement states the entire agreement between you and The Model Hub concerning the disclosure of Confidential Information and supersedes any prior agreements, understandings, or representations with respect thereto. Any addition or modification to this Agreement must be made in writing and signed by authorised representatives of both parties. This Agreement is made under and shall be construed according to Scots Law within the United Kingdom. In the event that this agreement is breached, any and all disputes will be settled in a court of competent jurisdiction in the United Kingdom operating under Scots law.

The above CONFIDENTIALITY AGREEMENT is valid throughout your duration at The Model Hub and for a period of 5 years after departing.